

## Erasmus Policy Statement

We believe that continuous and high quality education is a very important part of the overall progress of every society. We seek to participate continuously in the process of developing economic thought and science, to encourage the development of business and management and constantly improve the quality of education that new generations of our students will receive. The leading position we have in business and management education shows that our efforts, investments and organisation are yielding good results. In order to maintain excellence, we are ready to adapt to the demands of society by continuously finding new models for applying business, managerial and organisational skills in the area of economics, finance, sport and tourism.

Our mission is to improve the educational process as a key prerequisite for the faster and better development of specific business and overall social competences in students. To maintain a high level of continuous scientific research into business skills and business practices. To educate highly competent and creative professionals who will acquire knowledge and develop skills which will enable them to fully participate in economy and society. To include in the education process teaching staff who are ready to use their experience and academic knowledge for the benefit of our school. To continue to cooperate with renowned and successful managers from different areas of business who will share their knowledge with both teachers and students. To ensure that our institution is recognised in the business education area by our hard work, good organisation, encouragement of scientific research and by our modern facilities and teaching aids.

With this in mind, Libertas International University has developed its long-term international strategy with which it aims to develop and implement strong international partnerships in higher education with the purpose of modernisation of its graduate and undergraduate study programmes and achievement of a high quality international status. The key objectives set out in the international strategy are to participate in the Erasmus Lifelong Learning Programme through student and staff mobility and cooperation with EU and non-EU higher education institutions on projects aimed at improving the quality of curricula, raising awareness on cultural diversity and tolerance and implementation of strong non-discriminating policies in order to provide access to education and employment to all members of the society regardless of their sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other, membership of a national minority, property, birth, disability, age or sexual orientation.

Libertas International University seeks partners in the development of international cooperation and student and staff mobility in all EU and non-EU countries with similar graduate and undergraduate study programmes (first and second cycle) with whom to achieve the goals set out by its international strategy, aiming at promotion of mobility of students and staff, improvement of the quality of teaching strategies and achieving and maintaining excellence in every area of its teaching and research.

For the purposes of the organisation and implementation of international cooperation projects under the Erasmus Programme, the International Cooperation Office of the Libertas International University employs efforts to fully support, implement, supervise, recognise and encourage mobility of students and staff and participation in international projects in accordance with the above stated international strategy. Its objectives also include encouraging changes in course structure that would allow increased student mobility and enabling departments to build teaching collaborations, both nationally and internationally, all with the purpose of promoting the quality and relevance of higher education and establishing an international profile in promoting higher education to all members of society and increasing mobility among students and staff.

The School organises courses for incoming students based on agreements with international higher education institutions and offers completion of a full semester within two undergraduate study programmes Business Economy and Tourism and Hotel Management assigning 30 ECTS points for a successfully completed semester with a transparent record of achievement in a form of a Diploma Supplement.

The School also encourages staff mobility for the purposes of establishing cooperation aimed at improving teaching strategies, curricula development and participation on projects in relevant professional areas, welcoming the staff from international higher institutions and encouraging the mobility of its own staff, through full support and recognition of their achievements as part of their professional development and work.

With the objective of promoting cultural diversity and tolerance and with the purpose of better integration into the European society, Libertas International University, through the activities of its Language Department also organises language and communication courses in accordance with the Common European Framework of Reference for Languages.

Through participation in international cooperation and student and staff mobility under the Erasmus Programme, Libertas International University expects to achieve all the objectives set out in its long-term international strategy, including: accomplishing a greater number of students enrolled in undergraduate and graduate study programmes through improvement of quality and relevance of higher education and implementation of strong non-discriminatory policies in admission of students and in maintaining provision of scholarships to student of lower socio-economic status based on their previous academic achievements;

cooperating with similar higher education institutions in the EU and non-EU countries in order to set the qualification standards and curricula that would meet the needs for graduates, researchers and business professionals in the European society; achieving quality of student and staff mobility and international projects by establishing strong partnerships with higher education institutions and organisations aimed at improving the quality and teaching strategies in higher education; development and implementation of international projects aimed at achieving excellence in studying, research, training and development of the professional skills and qualifications currently in demand and in accordance with the latest trends in business, tourism and management and those projects aimed at the improvement of school management and funding in order to fully include all members of society into higher education.